A color-coded health guidance system has been developed by the State of Utah to guide health behaviors for individuals and businesses. Each level of the dial is guided by a rigorous measurement system which can be different by each region, county, city, or community.

**Operates under the General Guidelines for Employers. Strict hygiene.**

- Inquire if homes have symptomatic individuals and exercise caution
- Monitor symptoms of employees
- Wash or sanitize hands before and after leaving a home
- Wear face coverings and gloves, changing between each site
- Disinfect tools after each site
- Share estimates, invoices, and other documentation electronically

**General employer guidelines**

Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.

- All businesses open
- Employers take reasonable precautions
- Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely
- Symptom* checking in business interactions
- Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available
- Encourage remote work when possible; employers exercise discretion with returning to onsite work
- Workplaces comply with distancing and hygiene guidelines
- Limit unnecessary travel

Moving to yellow
<table>
<thead>
<tr>
<th>Requirements</th>
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<tbody>
<tr>
<td>- Require employees to self-quarantine when returning from high-risk** areas</td>
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<tr>
<td>- Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</td>
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<tr>
<td>- Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD</td>
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</tbody>
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** Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains