### Operates under the General Guidelines for Employers. Strict hygiene.

- Follow all employer guidelines (see below)
- Ensure nobody with symptoms enters a job site
- Provide additional hand washing stations; wash or sanitize hands before and after leaving a site
- Wear face coverings and perform hand hygiene regularly
- Clean and disinfect project sites, including high-touch surfaces and tools frequently
- Share estimates, invoices, and other documentation electronically

### General employer guidelines

Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.

- All businesses operational if they can meet and adhere to all guidelines
- Employers take reasonable precautions
- Provide accommodations to higher-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow higher-risk individuals to work remotely
- Symptom* checking in business interactions
- Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available
- Encourage remote work when possible; employers exercise discretion with returning to onsite work
- Workplaces comply with distancing and hygiene guidelines
- Limit unnecessary travel
| Require employees to self-quarantine when returning from higher-risk** areas |
| Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact |
| Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD |

* Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains; refer to CDC symptoms list for updated details https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html