**Personal Services**  
(including barbers, cosmetologists, body artists, nail technicians, massage therapists, tanning, etc.)

**Utah’s Moderate Risk Phase Guidelines**

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### Industry open under strict hygiene protocols. Service provider and customer wear face coverings. Meticulous monitoring of symptoms.

- Follow all employer guidelines (see below)
- Both service provider and client wear face coverings. Exception given for clients when mask interferes with service
- Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department
- Customers must have their symptoms checked before services are rendered
- Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services
- Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes waiting areas and between clients at all times
- Contactless payment encouraged; financial equipment disinfected after each transaction

### General Employer Guidelines

Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.

- Employers take extreme precautions
- Provide accommodations to higher-risk employees
- Employees and volunteers operate remotely, unless not possible
- Symptom* checking in business interactions
- Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available

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*Color-coded health guidance system has been developed by the State of Utah to guide health behaviors for individuals and businesses. Each level of the dial is guided by a rigorous measurement system which can be different by each region, county, city, or community.*

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**Moving to orange**

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• Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines
• Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)
• Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate
• Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions
• Require employees to self-quarantine when returning from higher-risk* areas
• Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact
• Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD

* Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains; refer to CDC symptoms list for updated details https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html