# Construction, General Contractors & Manufacturing

## Utah’s Moderate Risk Phase Guidelines

### Moving to orange

A color-coded health guidance system has been developed by the State of Utah to guide health behaviors for individuals and businesses. Each level of the dial is guided by a rigorous measurement system which can be different by each region, county, city, or community.

<table>
<thead>
<tr>
<th>RISK</th>
<th>MODERATE</th>
<th>LOW</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIGH</td>
<td>MOVING</td>
<td>NORMAL</td>
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### Strict hygiene and reduced group interactions.

- Follow all employer guidelines (see below)
- Ensure nobody with symptoms enters a job site
- Provide additional hand washing stations; wash or sanitize hands before and after leaving a site
- Wear face coverings and perform hand hygiene regularly
- Clean and disinfect project sites, including high-touch surfaces and tools frequently
- Share estimates, invoices, and other documentation electronically

### General Employer Guidelines

Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.

- Employers take extreme precautions
- Provide accommodations to higher-risk employees
- Employees and volunteers operate remotely, unless not possible
- Symptom* checking in business interactions
- Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available
- Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines
• Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)
• Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate
• Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions
• Require employees to self-quarantine when returning from higher-risk** areas
• Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact
• Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD

* Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains; refer to CDC symptoms list for updated details https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html